

## **Health and Safety Policy**

## Safety and health are our highest goods

Our employees are a key part of our company and we want to protect them at all costs. We comply with the applicable law and take these regulations as the basic framework for our actions. In addition, we have more far-reaching regulations that protect the health and safety of our employees. We see it as our obligation to constantly improve our existing working conditions. As a leading manufacturer in the field of embedded computing, we are aware of the responsibility we have towards our employees and partners.

Our ultimate goal is to provide a working environment in which our employees are safe and there are no accidents at work.

Based on this objective, we have established our own rules. These include:

- EKF has clear procedures and information available to employees
- Regular training courses are held to ensure that employees are adequately informed
- Safety regulations are constantly revised and strictly implemented
- Our employees are provided with sufficient protective clothing
- Our machines and systems are regularly maintained
- Test facilities are available where the safety of work clothing can be verified
- Escape routes are clear and tested from time to time

Responsibility for implementing the guidelines and continuously improving health and safety in the workplace at EKF lies not only with the management but also with the employees. If problems or doubts are identified or there are suggestions for improvement, this information is communicated appropriately. As the health and safety of all of us is at stake, it is important that we all contribute and are actively striving to achieve this goal.

Bernd Kleeberg
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